

#### Position Title: Cashier / Retail Sales

#### Job Details:

Salespeople in our Gift Shop assist customers with dress and casual clothing, outerwear and other various souvenirs. Successful candidates must also be available to work a flexible schedule that includes daytime, evening, weekend and holidays shifts during the Del Mar Thoroughbred Club's 2013 racing season. We are looking for motivated and talented people who enjoy what they do and thrive in a sales environment. The position may include but might not be limited too, lifting up to 20 lbs, carrying, bending, stooping, pushing, pulling, standing, cleaning, straightening, reaching overhead and using a 10-key, computer and keyboard.

#### **Time Commitment:**

Wed – Sun (40 hrs week), seasonal, non-exempt 2013 season: July 17 – September 4 (Closed Mon &Tues)

Gift Shop Training: July 15 (mandatory)

Gift Shop Wrap Up: September 4 (after the races)

Position Reports To: Leticia Reed and / or Arlene Betti

#### Requirements, Skills & Experience

Must be 18 years of age with a valid drivers license

Previous retail experience preferred

Basic sales transaction and balancing

Use of computer, keyboard and 10 key calculators

Excellent communications and interpersonal skills

Sense of integrity and commitment to customer satisfaction

Ability to multi-task in a fast paced environment

Ability to work flexible schedule

Punctuality and regular work attendance

Maintain professional interaction with both the customers and fellow employees

Welcome customers by greeting & offering them assistance

Thank all customers for shopping with us and invite them back

Ensure store is clean, well organized and presentable at all times

Responsible for learning merchandise we sell

Constantly checking inventory for damages

Tagging all Items

Ability to stand for long periods of time

Hourly Rate: \$9.00 per hour

**Contact**: Paul A. Porter

Director of Simulcasting & Racetrack Services

858-792-4232 jobs@dmtc.com

**Deadline for Applications:** June 1, 2013



## Del Mar Thoroughbred Club P.O. Box 700 Del Mar California 92014 858-755-1141

Date of Application					
Name:					
Address:					
City:	State:		· · · · · · · · · · · · · · · · · · ·	Zip Code:	
Home Phone:	Alternate Phone:				
	GENERAL	INFORMAT	TION		
Position applied for:	Retail Sales				
Available to work:	Full-Time	Part-Time	Те	mporary	
Date available to start we	ork:				
If you are not a U.S. citiz	en, do you have the right to work i	n the U.S.?	Yes	No	_
(Please exclude convictions	d of a felony within the last seven y s that have been sealed, expunged, on a automatic bar to employment. Each ca	or legally eradi-	Yes	No	_
If yes, please explain:					
Have you ever applied for	or a position with or worked for DM	TC before?	Yes	No	
If yes, specify dates:	From:	To:			

#### **EDUCATION**

	Name and Address of School	Major	No. of Years Completed	Did You Graduate?
High School				
College				
Other (Specify)				

DMTC is an equal-opportunity employer. DMTC does not discrimiate on the basis of race, color, religion, sex, national origin, age, disibility, or any other characteristic protected by applicable state or federal civil rights laws.



## **Del Mar Thoroughbred Club**

P.O. Box 700, Del Mar, CA 92014 858-755-1141

#### **EMPLOYMENT HISTORY**

Please list your present and past work experience for the last 10 years, beginning with your current job. You may include volunteer activities.

Name of Employer	From		From		
	Month	Year	Month		Year
Address (Street, City & State)					
	Telephone:			Pay	
5			Starting:		
Position	Supervisor:		Final:		
Description of Duties:			T IIIai.		
Description of Duties:					
Reason for Leaving:					
Name of Employer	From		From		
,	Month	Year	Month		Year
Address (Street, City & State)					
	Telephone:			Pay	
Desition	Curaminam		Starting:		
Position	Supervisor:		Final:		
Description of Duties:			1		
Description of Buttes.					
Reason for Leaving:					
Name of Employer	From From				
Line of Emproyer	Month	Year	Month		Year
Address (Street, City & State)					
	Telephone:			Pay	
Destruction	0		Starting:		
Position	Supervisor:		Final:		
Description of Duties:	1				
Reason for Leaving:					

If you need additional space, please continue your response on a separate page.



# **Del Mar Thoroughbred Club**

### P.O. Box 700, Del Mar, CA 92014 858-755-1141

If you are employed now, may we contact your current employer?  Are you able to perform the essential duties of the position for which	Yes Yes	No No
you are applying, either with or without reasonable accommodations?  Please list any job-related professional, trade, business or civic activities, organization may omit those which indicate race, color, religion, national origin, ancestry, sex, disability):		
Please provide the names, addresses, and telephone numbers of at least two refer to you:	ences who are no	ot related
Person to be contacted in the event of an accident or emergency:		
Name:		
Address:		· · · · · · · · · · · · · · · · · · ·
Telephone:		
I hereby certify that the information contained in this application form is true and correct and agree to have any of the statements checked by the DMTC unless I have indicated to references listed above, as well as all other individuals whom the DMTC contacts, to pr information concerning my previous employment and any other pertinent Information the release all parties and persons from any and all liability for any dama~es that may result fit tion to the DMTC as well as from any use or disclosure of such Information by the DMTC ees, or representatives. I understand that any misrepresentation, falsification, or material this application may result in my failure to receive an offer or, if I am hired, my immediate	o the contrary. I aut ovide the DMTC a at they may have. rom furnishing such or any of its agents al omission of infor	horize the ny and all Further, I h informa- s, employ- mation on
In consideration of my employment, I agree to conform to the rules and standards of the my employment and compensation can be terminated at will, with or without cause, and time, either at my option or at the option of the DMTC. I understand that no employee or other than its president, has the authority to enter into any agreement for employment time, or to make any agreement contrary to the foregoing. Further, the president of the will nature of the employment relationship unless the president and I both sign a writter expressly specifies the intent to do so. I agree that this constitutes an integrated agreement of my employment relationship, that it is final and fully binding, and that there are agreements regarding this issue.	with or without noti representative of the t for any specified DMTC may not allow a agreement that could ent with respect to	ice, at any ne DMTC, period of ter the at- learly and the at-will
I also understand that all offers of employment are conditioned on the provision of satisfal identity and legal authority to work in the United States, as well as the satisfactory complexamination.		
Signature of Appilcant	Date	_